



Health Care Industry

REAL TIME LABOR MARKET SUMMARY

February 2019

Health Care Industry Labor Analysis Across the State During the Last 6 Months

A sampling of the Health Care industry for the 6-month period showed over 30,000 job postings for top demand jobs. The top occupation was Registered Nurse, which made up 17.6% of total job postings for the time period.

Top Job Postings		
SOC code	Occupation	% of Online Job Postings
Now Occupations		
43-4051	Patient Representatives	2.4%
37-2012	Maids and Housekeeping Cleaners	1.2%
39-9021	Personal Care Aides	1.1%
35-3021	Combined Food Prep. and Serving Workers	1.0%
31-1011	Home Health Aides	0.8%
37-2011	Janitors and Cleaners	0.6%
43-4051	Customer Service Representatives	0.6%
33-9032	Security Guards	0.5%
31-1015	Orderlies	0.4%
43-4171	Receptionists and Information Clerks	0.4%
Next Occupations		
31-1014	Nursing Assistants	4.1%
31-9092	Medical Assistants	3.2%
29-2061	Licensed Practical Nurses	2.8%
43-6013	Medical Secretaries	2.5%
29-2099	Health Technologists & Technicians, All Other	2.3%
29-2071	Medical Records & Health Information Technicians	1.9%
43-6014	Secretaries and Administrative Assistants	1.1%
29-2012	Medical and Clinical Laboratory Technicians	1.1%
29-2034	Radiologic Technologists	1.0%
29-2055	Surgical Technologists	0.8%
Later Occupations		
29-1141	Registered Nurses	17.6%
11-9111	Medical and Health Services Managers	5.0%
29-1123	Physical Therapists	3.3%
29-1141	Critical Care Nurses	3.2%
29-1171	Nurse Practitioners	1.1%
21-1029	Social Workers, All Other	1.0%
13-1071	Human Resources Specialists	0.9%
29-1122	Occupational Therapists	0.8%
11-9199	Managers, All Other	0.8%
29-1021	Dentists, General	0.7%

Occupations are divided into Now, Next and Later categories based on the typical training and education required. Now occupations typically require short-term on-the-job training, little to no experience, and/or a high school diploma. Next occupations typically require a non-degree certificate, associate's degree, apprenticeship, some experience, or moderate- to long-term training. Later occupations require a bachelor's degree or higher.

The top five employers for the 6-month period of Aug. 1, 2018 - Jan. 31, 2019, which together made up nearly one-half (48%) of total job postings, were:

- Mercy Health
- BJC Healthcare
- Hospital Corporation of America
- Saint Luke's Health System
- SSM Health Care

Health Care Industry Skills and Certificates

Top 10 Basic Skills	
Description	Rank
Communication Skills	1
Teamwork / Collaboration	2
Research	3
Planning	4
Computer Literacy	5
Organizational Skills	6
Problem Solving	7
Physical Abilities	8
Critical Thinking	9
Written Communication	10

Top 10 Specialized Skills	
Description	Rank
Patient Care	1
Treatment Planning	2
Scheduling	3
Customer Service	4
Cardiopulmonary Resuscitation (CPR)	5
Patient/Family Education and Instruction	6
Life Support	7
Advanced Cardiac Life Support (ACLS)	8
Budgeting	9
Quality Assurance and Control	10

Basic skills are the most numerous, found in the majority of job advertisements. Several soft skills were listed in the top 10, such as communication, teamwork, and planning. The top specialized skill was patient care, found in nearly one-third (30%) of total job postings.

Top 10 Software Skills	
Description	Rank
Microsoft Excel	1
Microsoft Office	2
Microsoft Word	3
Microsoft Powerpoint	4
Microsoft Outlook	5
Word Processing	6
ICD-10	7
SQL	8
Microsoft Windows	9
ICD-9-CM Coding	10

Top Certificates	
Certificate	Rank
Registered Nurse	1
Basic Life Saving (BLS)	2
Driver's License	3
First Aid CPR AED	4
Basic Cardiac Life Support Certification	5
Advanced Cardiac Life Support (ACLS) Certification	6
American Heart Association Certification	7
Certified Nursing Assistant	8
Licensed Practical Nurse (LPN)	9
American Registry of Radiologic Technologists (ARRT) Certification	10

Microsoft Office products made up the majority of the top requested software skills. Registered Nurse was the top advertised job for the time period, and it was also the top requested certificate, followed by Basic Life Saving certification and Driver's License.

Notes:

Data for this analysis has been extracted using Burning Glass Technologies Labor/Insight™ tool which collects information from over 35,000 web sources, including job boards, newspapers, and employer websites. While this analysis presents a broad picture of hiring activity and serves as a measure of labor demand, it does not capture openings that are filled through other networks.

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